



ENTEGRIS, INC.

CHARTER OF ENVIRONMENTAL, HEALTH, SAFETY & SUSTAINABILITY COMMITTEE

(As adopted February 1, 2023)

PURPOSE

The purpose of the Environmental, Health, Safety & Sustainability Committee (the “Committee”) of the Board of Directors (the “Board”) of Entegris, Inc. (the “Company”) is to assist the Board in (i) overseeing and periodically reviewing the Company’s programs, policies and initiatives relating to health, safety, environmental, sustainability, quality and product regulatory matters; (ii) reviewing the impact of such policies and practices on the Company’s corporate social responsibility program, public relations and overall approach to corporate sustainability; and (iii) making recommendations to the Board regarding these matters. The Committee shall assist the Board in fulfilling its oversight duties, while Company management shall retain responsibility for assuring compliance with applicable laws and regulations. The Committee shall undertake such additional duties and responsibilities as the Board from time to time prescribes.

STATEMENT OF PHILOSOPHY

The Company is focused on the safety of its employees, contractors, business partners and those who use its products. In addition, the Company strives to incorporate environmental sustainability and resource stewardship into its business practices. The Board believes that the Committee will play a critical role in helping to ensure that the Company’s programs, policies and initiatives relating to health, safety, environmental, sustainability, quality and product regulatory matters are effectively administered.

MEMBERSHIP

The Committee’s membership shall be determined by the Board in its sole discretion, provided that it shall consist of not fewer than two members.

AUTHORITY

Committee members shall be appointed and removed by the full Board in accordance with the Company’s By-Laws.

The Committee shall have the sole authority to retain, supervise and terminate any advisor to assist in the performance of its duties. The Committee shall be directly responsible for the appointment, compensation and oversight of the work of any advisor retained by the Committee and shall have sole authority to approve related fees and retention terms. The Committee may form and delegate authority to subcommittees when appropriate.

ROLES AND RESPONSIBILITIES: The responsibilities of the Committee include:

- a. Review and assess the effectiveness of the Company’s programs, policies, and initiatives, relating to health, safety, environmental, sustainability, quality and product regulatory matters and any related aspirations, targets and goals.
- b. Review current and emerging environmental, climate, health, safety and sustainability issues and their potential impacts on the Company.

- c. Review and oversee product stewardship practices, quality trends, issues and concerns related to product risks, including with respect to the safe manufacture, distribution, use and disposal of the Company's products.
- d. Review the Company's Corporate Social Responsibility report, sustainability policy positions, strategy regarding political engagement and corporate social responsibility initiatives.
- e. Oversight of climate-related risks and opportunities.
- f. Review the adequacy of this Charter at least annually and recommend any proposed changes to the Board for approval.
- g. Conduct an annual performance evaluation of the Committee as a part of the Board self-evaluation process.

MEETINGS

The Committee shall hold meetings at such frequency as shall be determined by the Committee, subject to the review of the Board. The Chair of the Committee (or in his or her absence, a member designated by the Chair of the Committee) shall preside at all meetings of the Committee. The Committee shall meet in executive session attended only by independent directors, from time to time, as determined by the Committee. A majority of the members shall constitute a quorum. A majority of the members present shall decide any matter brought before the Committee.

MINUTES

The Company Secretary shall maintain written minutes of Committee meetings which shall be filed with the minutes of the Board or other manner if the Secretary so determines.

REPORTS

The Committee shall report to the Board regarding its proceedings, determinations, actions and recommendations.